

Starfish Malawi Child Protection Code of Conduct

Any person operating on behalf of or on a visit organised by Starfish Malawi will be expected to comply with the following simple rules.

You must never:

- hit or otherwise physically assault or physically abuse children
- develop physical/sexual relationships with children
- develop relationships with children which could in any way be deemed exploitative or abusive
- act in ways that may be abusive or may place a child at risk of abuse
- use language, make suggestions or offer advice which is inappropriate, offensive or abusive
- behave physically in a manner which is inappropriate or sexually provocative
- condone, or participate in, behaviour of children which is illegal, unsafe or abusive
- act in ways intended to shame, humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse
- discriminate against, show differential treatment, or favour particular children to the exclusion of others

This is not an exhaustive or exclusive list. The principle that should be followed is that staff should avoid actions or behaviour which may constitute poor practice or potentially abusive behaviour.

It is important for all trustees, staff and others in contact with children to:

- be aware of situations which may present risks and manage these
- ensure that a culture of openness exists to enable any issues or concerns to be raised and discussed

Duty of reporting

Any concerns or evidence relating to offences or behaviour that suggests that a person acting on behalf of or on a visit or event organised by Starfish Malawi may present a risk to children or any breaches of the code of conduct outlined earlier in this document must be reported to Rob Sharpe (contact details below) or one of the other trustees if that is not possible. These must be investigated immediately and, if substantiated, reported to the Independent Safeguarding Authority. Any immediate steps deemed necessary will be taken by the trustees in conjunction with the project or school if affected.

Contact details

Rob Sharpe
20 Saxons Drive, Maidstone, Kent. ME14 5HS
01622 678553 / 07875 437841

Declaration

I confirm that I have read and understand the Starfish Child Protection Code of Conduct.

I agree to abide by the Starfish Child Protection Code of Conduct.

Signed:

Print name:

Dated: